Harford County Public Schools Salary Schedule for Certificated Teachers

FY25 - Effective July 1, 2024 - 1.5% COLA

NEW :	SALARY LANE TITL	.E					
STEP Letter	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
PREV	IOUS SALARY LAN	E TITLE					
STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
Α	\$56,658	\$58,316	\$60,027	\$61,785	\$64,785	\$65,285	\$56,658
В	\$58,316	\$60,027	\$61,785	\$63,598	\$66,598	\$67,098	\$58,316
С	\$60,027	\$61,787	\$63,598	\$65,801	\$68,801	\$69,301	\$60,027
D	\$61,785	\$63,598	\$65,466	\$68,887	\$71,887	\$72,387	\$61,785
E	\$63,541	\$65,410	\$67,332	\$71,400	\$74,400	\$74,900	\$63,541
F	\$65,410	\$67,332	\$69,315	\$73,978	\$76,978	\$77,478	
G	\$67,332	\$69,315	\$71,353	\$76,548	\$79,548	\$80,048	
Н	\$69,352	\$71,353	\$73,458	\$79,125	\$82,125	\$82,625	
ı	\$71,432	\$73,458	\$75,620	\$81,704	\$84,704	\$85,204	
J	\$73,574	\$75,620	\$77,853	\$84,276	\$87,276	\$87,776	
K		\$77,853	\$80,144	\$86,853	\$89,853	\$90,353	
L		\$80,144	\$82,511	\$89,424	\$92,424	\$92,924	
M		\$82,510	\$84,947	\$92,068	\$95,068	\$95,568	
N		\$84,986	\$87,496	\$94,830	\$97,830	\$98,330	
0		\$86,104	\$88,616	\$95,949	\$98,949	\$99,449	
Р		\$87,223	\$89,734	\$97,067	\$100,067	\$100,567	
Q		\$88,342	\$90,853	\$98,186	\$101,186	\$101,686	
R		\$89,460	\$91,971	\$99,305	\$102,305	\$102,805	
S		\$90,580	\$93,090	\$100,423	\$103,423	\$103,923	
Т		\$91,698	\$94,208	\$101,542	\$104,542	\$105,042	
U		\$92,817	\$95,327	\$102,660	\$105,660	\$106,160	
٧		\$93,935	\$96,445	\$103,780	\$106,780	\$107,280	
W		\$95,054	\$97,564	\$104,898	\$107,898	\$108,398	
Х		\$96,172	\$98,682	\$106,017	\$109,017	\$109,517	

Harford County Public Schools Salary Schedule for Certificated Teachers

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

NEW S	SALARY LANE TITL		, , , , , , , , , , , , , , , , , , , ,	5 - 1.070 GOLA (1/31/20	,		
STEP Letter	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
PREV	IOUS SALARY LAN	E TITLE					
STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
Α	\$57,225	\$58,899	\$60,627	\$62,403	\$65,403	\$65,903	\$57,225
В	\$58,899	\$60,627	\$62,403	\$64,234	\$67,234	\$67,734	\$58,899
С	\$60,627	\$62,405	\$64,234	\$66,459	\$69,459	\$69,959	\$60,627
D	\$62,403	\$64,234	\$66,121	\$69,576	\$72,576	\$73,076	\$62,403
E	\$64,176	\$66,064	\$68,005	\$72,114	\$75,114	\$75,614	\$64,176
F	\$66,064	\$68,005	\$70,008	\$74,718	\$77,718	\$78,218	
G	\$68,005	\$70,008	\$72,067	\$77,313	\$80,313	\$80,813	
Н	\$70,046	\$72,067	\$74,193	\$79,916	\$82,916	\$83,416	
I	\$72,146	\$74,193	\$76,376	\$82,521	\$85,521	\$86,021	
J	\$74,310	\$76,376	\$78,632	\$85,119	\$88,119	\$88,619	
K		\$78,632	\$80,945	\$87,722	\$90,722	\$91,222	
L		\$80,945	\$83,336	\$90,318	\$93,318	\$93,818	
М		\$83,335	\$85,796	\$92,989	\$95,989	\$96,489	
N		\$85,836	\$88,371	\$95,778	\$98,778	\$99,278	
0		\$86,965	\$89,502	\$96,908	\$99,908	\$100,408	
Р		\$88,095	\$90,631	\$98,038	\$101,038	\$101,538	
Q		\$89,225	\$91,762	\$99,168	\$102,168	\$102,668	
R		\$90,355	\$92,891	\$100,298	\$103,298	\$103,798	
S		\$91,486	\$94,021	\$101,427	\$104,427	\$104,927	
T		\$92,615	\$95,150	\$102,557	\$105,557	\$106,057	
U		\$93,745	\$96,280	\$103,687	\$106,687	\$107,187	
٧		\$94,874	\$97,409	\$104,818	\$107,818	\$108,318	
W		\$96,005	\$98,540	\$105,947	\$108,947	\$109,447	
Х		\$97,134	\$99,669	\$107,077	\$110,077	\$110,577	

Harford County Public Schools Salary Schedule for Certificated Teachers (Eleven Month - 210 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

NEW S	SALARY LANE TITL	E					
STEP Letter	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
PREV	IOUS SALARY LAN	E TITLE					
STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
Α	\$62,622	\$64,455	\$66,346	\$68,289	\$71,289	\$71,789	\$62,622
В	\$64,455	\$66,346	\$68,289	\$70,293	\$73,293	\$73,793	\$64,455
С	\$66,346	\$68,291	\$70,293	\$72,727	\$75,727	\$76,227	\$66,346
D	\$68,289	\$70,293	\$72,357	\$76,138	\$79,138	\$79,638	\$68,289
E	\$70,230	\$72,295	\$74,420	\$78,916	\$81,916	\$82,416	\$70,230
F	\$72,295	\$74,420	\$76,611	\$81,765	\$84,765	\$85,265	
G	\$74,420	\$76,611	\$78,864	\$84,606	\$87,606	\$88,106	
Н	\$76,652	\$78,864	\$81,190	\$87,454	\$90,454	\$90,954	
ı	\$78,951	\$81,190	\$83,580	\$90,304	\$93,304	\$93,804	
J	\$81,319	\$83,580	\$86,048	\$93,147	\$96,147	\$96,647	
K		\$86,048	\$88,580	\$95,995	\$98,995	\$99,495	
L		\$88,580	\$91,196	\$98,837	\$101,837	\$102,337	
M		\$91,195	\$93,889	\$101,759	\$104,759	\$105,259	
N		\$93,932	\$96,706	\$104,812	\$107,812	\$108,312	
0		\$95,168	\$97,944	\$106,049	\$109,049	\$109,549	
Р		\$96,404	\$99,180	\$107,285	\$110,285	\$110,785	
Q		\$97,641	\$100,416	\$108,521	\$111,521	\$112,021	
R		\$98,877	\$101,652	\$109,758	\$112,758	\$113,258	
S		\$100,115	\$102,889	\$110,994	\$113,994	\$114,494	
T		\$101,350	\$104,125	\$112,231	\$115,231	\$115,731	
U		\$102,587	\$105,361	\$113,466	\$116,466	\$116,966	_
V		\$103,823	\$106,597	\$114,704	\$117,704	\$118,204	
W		\$105,060	\$107,834	\$115,940	\$118,940	\$119,440	·
Х		\$106,295	\$109,070	\$117,177	\$120,177	\$120,677	

Harford County Public Schools Salary Schedule for Certificated Teachers (Eleven Month - 210 days)

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

NEW S	SALARY LANE TITL	.E					
STEP				Master's Degree	Master's Degree		
Letter	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Plus 30	Plus 60	Doctorate	Conditional
PRFVI	OUS SALARY LAN			1 100 00			
STEP	Bachelor's Degree with	Bachelor's Degree with Advanced Professional	Master's Degree with	Master's Degree Plus 30	Master's Degree Plus 60 Hours with Professional	Doctorate	Provisional
Letter	Standard Professional	Certificate	Professional Certificate	Hours with Professional	Certificate		Certificate
	Certificate	Certificate		Certificate	Certificate		
Α	\$63,249	\$65,099	\$67,009	\$68,972	\$71,972	\$72,472	\$63,249
В	\$65,099	\$67,009	\$68,972	\$70,995	\$73,995	\$74,495	\$65,099
С	\$67,009	\$68,974	\$70,995	\$73,455	\$76,455	\$76,955	\$67,009
D	\$68,972	\$70,995	\$73,081	\$76,900	\$79,900	\$80,400	\$68,972
Е	\$70,931	\$73,018	\$75,163	\$79,705	\$82,705	\$83,205	\$70,931
F	\$73,018	\$75,163	\$77,377	\$82,583	\$85,583	\$86,083	
G	\$75,163	\$77,377	\$79,653	\$85,451	\$88,451	\$88,951	
Н	\$77,419	\$79,653	\$82,003	\$88,328	\$91,328	\$91,828	
I	\$79,740	\$82,003	\$84,416	\$91,207	\$94,207	\$94,707	
J	\$82,132	\$84,416	\$86,909	\$94,079	\$97,079	\$97,579	
K		\$86,909	\$89,466	\$96,956	\$99,956	\$100,456	
L		\$89,466	\$92,108	\$99,825	\$102,825	\$103,325	
M		\$92,107	\$94,827	\$102,777	\$105,777	\$106,277	
N		\$94,871	\$97,673	\$105,860	\$108,860	\$109,360	
0		\$96,119	\$98,923	\$107,109	\$110,109	\$110,609	
Р		\$97,368	\$100,171	\$108,358	\$111,358	\$111,858	
Q		\$98,617	\$101,421	\$109,607	\$112,607	\$113,107	
R		\$99,866	\$102,669	\$110,856	\$113,856	\$114,356	
S		\$101,116	\$103,918	\$112,104	\$115,104	\$115,604	
Т		\$102,364	\$105,166	\$113,352	\$116,352	\$116,852	
U		\$103,613	\$106,415	\$114,601	\$117,601	\$118,101	
٧		\$104,861	\$107,663	\$115,851	\$118,851	\$119,351	
W		\$106,111	\$108,913	\$117,099	\$120,099	\$120,599	
Х		\$107,359	\$110,160	\$118,348	\$121,348	\$121,848	

Harford County Public Schools Salary Schedule for School Psychologists and Physical Therapists (PT) (Eleven Month - 210 days)

FY25 - July 1, 2024 - 1.5% COLA

STEP		Masters Plus 60	Doctorate
Α	\$69,977	\$72,977	\$73,477
В	\$72,040	\$75,040	\$75,540
С	\$74,158	\$77,158	\$77,658
D	\$76,340	\$79,340	\$79,840
E	\$78,995	\$81,995	\$82,495
F	\$82,658	\$85,658	\$86,158
G	\$85,752	\$88,752	\$89,252
Н	\$88,858	\$91,858	\$92,358
I	\$91,955	\$94,955	\$95,455
J	\$95,060	\$98,060	\$98,560
K	\$98,166	\$101,166	\$101,666
L	\$101,265	\$104,265	\$104,765
M	\$104,368	\$107,368	\$107,868
N	\$107,466	\$110,466	\$110,966
0	\$110,651	\$113,651	\$114,151
Р	\$111,770	\$114,770	\$115,270
Q	\$112,888	\$115,888	\$116,388
R	\$114,007	\$117,007	\$117,507
S	\$115,125	\$118,125	\$118,625
T	\$116,244	\$119,244	\$119,744
U	\$117,362	\$120,362	\$120,862
V	\$118,481	\$121,481	\$121,981
W	\$119,600	\$122,600	\$123,100
Х	\$120,719	\$123,719	\$124,219
Υ	\$121,838	\$124,838	\$125,338

Harford County Public Schools Salary Schedule for School Psychologists and Physical Therapists (PT) (Eleven Month - 210 days)

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP		Masters Plus 60	Doctorate
Α	\$70,677	\$73,677	\$74,177
В	\$72,760	\$75,760	\$76,260
С	\$74,900	\$77,900	\$78,400
D	\$77,103	\$80,103	\$80,603
E	\$79,785	\$82,785	\$83,285
F	\$83,485	\$86,485	\$86,985
G	\$86,610	\$89,610	\$90,110
Н	\$89,747	\$92,747	\$93,247
I	\$92,875	\$95,875	\$96,375
J	\$96,011	\$99,011	\$99,511
K	\$99,148	\$102,148	\$102,648
L	\$102,278	\$105,278	\$105,778
M	\$105,412	\$108,412	\$108,912
N	\$108,541	\$111,541	\$112,041
0	\$111,758	\$114,758	\$115,258
Р	\$112,888	\$115,888	\$116,388
Q	\$114,017	\$117,017	\$117,517
R	\$115,147	\$118,147	\$118,647
S	\$116,276	\$119,276	\$119,776
T	\$117,406	\$120,406	\$120,906
U	\$118,536	\$121,536	\$122,036
V	\$119,666	\$122,666	\$123,166
W	\$120,796	\$123,796	\$124,296
Χ	\$121,926	\$124,926	\$125,426
Υ	\$123,056	\$126,056	\$126,556

Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP		Masters Plus 60	Doctorate
Α	\$67,602	\$70,602	\$71,102
В	\$69,588	\$72,588	\$73,088
С	\$71,629	\$74,629	\$75,129
D	\$73,733	\$76,733	\$77,233
E	\$76,289	\$79,289	\$79,789
F	\$79,808	\$82,808	\$83,308
G	\$82,789	\$85,789	\$86,289
Н	\$85,782	\$88,782	\$89,282
I	\$88,765	\$91,765	\$92,265
J	\$91,755	\$94,755	\$95,255
K	\$94,747	\$97,747	\$98,247
L	\$97,733	\$100,733	\$101,233
M	\$100,723	\$103,723	\$104,223
N	\$103,707	\$106,707	\$107,207
0	\$106,775	\$109,775	\$110,275
Р	\$108,011	\$111,011	\$111,511
Q	\$109,249	\$112,249	\$112,749
R	\$110,485	\$113,485	\$113,985
S	\$111,721	\$114,721	\$115,221
T	\$112,957	\$115,957	\$116,457
U	\$114,194	\$117,194	\$117,694
V	\$115,430	\$118,430	\$118,930
W	\$116,666	\$119,666	\$120,166
Х	\$117,902	\$120,902	\$121,402
Υ	\$119,139	\$122,139	\$122,639

Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP		Masters Plus 60	Doctorate
Α	\$68,278	\$71,278	\$71,778
В	\$70,284	\$73,284	\$73,784
С	\$72,345	\$75,345	\$75,845
D	\$74,470	\$77,470	\$77,970
E	\$77,052	\$80,052	\$80,552
F	\$80,606	\$83,606	\$84,106
G	\$83,617	\$86,617	\$87,117
Н	\$86,640	\$89,640	\$90,140
I	\$89,653	\$92,653	\$93,153
J	\$92,673	\$95,673	\$96,173
K	\$95,694	\$98,694	\$99,194
L	\$98,710	\$101,710	\$102,210
М	\$101,730	\$104,730	\$105,230
N	\$104,744	\$107,744	\$108,244
0	\$107,843	\$110,843	\$111,343
Р	\$109,091	\$112,091	\$112,591
Q	\$110,341	\$113,341	\$113,841
R	\$111,590	\$114,590	\$115,090
S	\$112,838	\$115,838	\$116,338
Т	\$114,087	\$117,087	\$117,587
U	\$115,336	\$118,336	\$118,836
V	\$116,584	\$119,584	\$120,084
W	\$117,833	\$120,833	\$121,333
Х	\$119,081	\$122,081	\$122,581
Υ	\$120,330	\$123,330	\$123,830

Harford County Public Schools Salary Schedule for Speech Language Pathologists (SLP) / Therapists, Occupational Therapists (OT) and Audiologists (Ten Month - 190 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP		Masters Plus 60	Doctorate
Α	\$61,164	\$64,164	\$64,664
В	\$62,961	\$65,961	\$66,461
С	\$64,807	\$67,807	\$68,307
D	\$66,710	\$69,710	\$70,210
E	\$69,024	\$72,024	\$72,524
F	\$72,208	\$75,208	\$75,708
G	\$74,905	\$77,905	\$78,405
Н	\$77,612	\$80,612	\$81,112
I	\$80,311	\$83,311	\$83,811
J	\$83,017	\$86,017	\$86,517
K	\$85,724	\$88,724	\$89,224
L	\$88,425	\$91,425	\$91,925
М	\$91,130	\$94,130	\$94,630
N	\$93,831	\$96,831	\$97,331
0	\$96,607	\$99,607	\$100,107
Р	\$97,725	\$100,725	\$101,225
Q	\$98,844	\$101,844	\$102,344
R	\$99,962	\$102,962	\$103,462
S	\$101,081	\$104,081	\$104,581
Т	\$102,199	\$105,199	\$105,699
U	\$103,318	\$106,318	\$106,818
V	\$104,436	\$107,436	\$107,936
W	\$105,555	\$108,555	\$109,055
X	\$106,673	\$109,673	\$110,173
Υ	\$107,793	\$110,793	\$111,293

Harford County Public Schools Salary Schedule for Speech Language Pathologists (SLP) / Therapists, Occupational Therapists (OT) and Audiologists (Ten Month - 190 days)

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

STEP	o canaary 10, 20	Masters Plus 60	Doctorate
	004.770		
Α	\$61,776	\$64,776	\$65,276
В	\$63,591	\$66,591	\$67,091
С	\$65,455	\$68,455	\$68,955
D	\$67,377	\$70,377	\$70,877
E	\$69,714	\$72,714	\$73,214
F	\$72,930	\$75,930	\$76,430
G	\$75,654	\$78,654	\$79,154
Н	\$78,388	\$81,388	\$81,888
I	\$81,114	\$84,114	\$84,614
J	\$83,847	\$86,847	\$87,347
K	\$86,581	\$89,581	\$90,081
L	\$89,309	\$92,309	\$92,809
M	\$92,041	\$95,041	\$95,541
N	\$94,769	\$97,769	\$98,269
0	\$97,573	\$100,573	\$101,073
Р	\$98,702	\$101,702	\$102,202
Q	\$99,832	\$102,832	\$103,332
R	\$100,962	\$103,962	\$104,462
S	\$102,092	\$105,092	\$105,592
T	\$103,221	\$106,221	\$106,721
U	\$104,351	\$107,351	\$107,851
V	\$105,480	\$108,480	\$108,980
W	\$106,611	\$109,611	\$110,111
Х	\$107,740	\$110,740	\$111,240
Y	\$108,871	\$111,871	\$112,371

Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Ten Month - 190 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP	Grade
Letter	Grade
Α	\$56,658
В	\$58,316
С	\$60,027
D	\$61,785
Е	\$63,541
F	\$65,410
G	\$67,332
Н	\$69,352
I	\$71,432
J	\$73,574
K	\$75,781
L	\$78,054
М	\$80,396
N	\$82,808
0	\$83,885
Р	\$84,892
Q	\$85,911
R	\$86,942
S	\$87,985
T	\$89,041
U	\$90,109
V	\$91,190
W	\$92,193
X	\$93,207
Υ	\$94,232

Harford County Public Schools Salary Schedule for Speech Language Pathologist Assistants, Occupational Therapist Assistants, and Physical Therapist Assistants (Ten Month - 190 days)

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

STEP	Crado
Letter	Grade
Α	\$57,225
В	\$58,899
С	\$60,627
D	\$62,403
E	\$64,176
F	\$66,064
G	\$68,005
Н	\$70,046
ı	\$72,146
J	\$74,310
K	\$76,539
L	\$78,835
M	\$81,200
N	\$83,636
0	\$84,724
Р	\$85,741
Q	\$86,770
R	\$87,811
S	\$88,865
T	\$89,931
U	\$91,010
٧	\$92,102
W	\$93,115
Х	\$94,139
Υ	\$95,174

Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Eleven Month - 210 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP	Grade
Letter	Grade
Α	\$62,622
В	\$64,455
С	\$66,346
D	\$68,289
E	\$70,230
F	\$72,295
G	\$74,420
Н	\$76,652
I	\$78,951
J	\$81,319
K	\$83,758
L	\$86,270
М	\$88,859
N	\$91,525
0	\$92,715
Р	\$93,828
Q	\$94,954
R	\$96,094
S	\$97,247
T	\$98,414
U	\$99,594
٧	\$100,789
W	\$101,898
Х	\$103,018
Υ	\$104,151

Harford County Public Schools Salary Schedule for Speech Language Pathologist Assistants, Occupational Therapist Assistants, and Physical Therapist Assistants (Eleven Month - 210 days)

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP	Overde
Letter	Grade
Α	\$63,249
В	\$65,099
С	\$67,009
D	\$68,972
Е	\$70,931
F	\$73,018
G	\$75,163
Н	\$77,419
I	\$79,740
J	\$82,132
K	\$84,596
L	\$87,133
М	\$89,747
N	\$92,440
0	\$93,642
Р	\$94,766
Q	\$95,904
R	\$97,055
S	\$98,219
Т	\$99,398
U	\$100,590
V	\$101,797
W	\$102,917
Х	\$104,048
Υ	\$105,193